



# Education Support Professional Pay Scale

	ASSISTANT POSITIONS				PIF/ NON-LICENCED INTERVENTION/ FACILITIES	ADMINISTRATIVE SUPPORT POSITIONS				
GRADE	1	2	3	4	5	6	7	8	9	10
	Part Time	Part Time + Sub License	Full Time + Sub License	Full Time + Sub License + 5 years relevant experience						
		OR	OR	OR	OR	OR	OR	OR	OR	OR
		Part Time + College Degree	Full Time + College Degree	Full Time + Sub License + College Degree						
		OR	OR	OR	OR	OR	OR	OR	OR	OR
		Full Time	Full Time + 5 years relevant experience	Full Time + 5 years relevant experience + Lead Assistant						
MERIT STEP	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR	PER HOUR
1	\$12.83	\$13.95	\$14.70	\$15.98	\$17.35	\$18.85	\$20.51	\$22.29	\$24.21	\$26.31
2	\$13.19	\$14.33	\$15.10	\$16.40	\$17.86	\$19.38	\$21.08	\$22.90	\$24.91	\$27.03
3	\$13.57	\$14.73	\$15.55	\$16.87	\$18.35	\$19.95	\$21.69	\$23.57	\$25.63	\$27.85
4	\$13.96	\$15.14	\$16.00	\$17.37	\$18.87	\$20.52	\$22.31	\$24.24	\$26.33	\$28.62
5	\$14.34	\$15.58	\$16.41	\$17.87	\$19.42	\$21.08	\$22.92	\$24.93	\$27.06	\$29.48
6	\$14.75	\$16.03	\$16.89	\$18.36	\$19.97	\$21.71	\$23.60	\$25.65	\$27.87	\$30.29
7	\$15.17	\$16.46	\$17.40	\$18.89	\$20.55	\$22.32	\$24.26	\$26.36	\$28.66	\$31.15
8	\$15.60	\$16.97	\$17.89	\$19.44	\$21.10	\$22.96	\$24.95	\$27.10	\$29.51	\$32.03
9	\$16.05	\$17.45	\$18.39	\$19.99	\$21.72	\$23.62	\$25.70	\$27.89	\$30.33	\$32.96
10	\$16.51	\$17.93	\$18.91	\$20.56	\$22.33	\$24.33	\$26.38	\$28.69	\$31.21	\$33.89
11	\$17.01	\$18.44	\$19.46	\$21.13	\$22.97	\$24.98	\$27.12	\$29.53	\$32.07	\$34.86
12	\$17.48	\$18.96	\$20.01	\$21.75	\$23.62	\$25.71	\$27.90	\$30.35	\$33.00	\$35.85
13	\$17.95	\$19.52	\$20.60	\$22.36	\$24.34	\$26.42	\$28.71	\$31.24	\$33.93	\$36.85
14	\$18.48	\$20.06	\$21.15	\$23.01	\$24.99	\$27.17	\$29.56	\$32.12	\$34.90	\$37.92
15	\$19.02	\$20.65	\$21.74	\$23.65	\$25.72	\$27.95	\$30.39	\$33.03	\$35.91	\$39.01
16	\$19.56	\$21.24	\$22.38	\$24.34	\$26.44	\$28.74	\$31.27	\$33.97	\$36.90	\$40.11

"Full Time Employee" designated as any employee working, on average, more than 30 hours per week or more than 130 hours per month, per IRS guidelines.

Health/Vision/Dental/Life Insurance becomes active for full time employees on the 1st of month following 60 day probationary period